

# ACCESSIBILITY POLICY

**Effective date:** April 2026

**Approved by:** Directors, Antinous Group Pty Ltd

**Next review:** April 2027

## 1. Purpose

At Antinous Group, we believe learning and information should be accessible, usable, and inclusive by design.

We are committed to ensuring that our website, content, and digital learning experiences can be accessed and understood by everyone.

## 2. Our Commitment

We aim to design and deliver digital experiences that:

- Are clear, structured, and easy to navigate
- Use accessible language and logical content flow
- Support a range of devices, browsers, and assistive technologies
- Reduce unnecessary complexity, cognitive load, and barriers to understanding

Accessibility is embedded into how we design.

## 3. Standards and Approach

Where possible, we align our work to recognised accessibility standards, including the Web Content Accessibility Guidelines (WCAG) 2.1, at Level AA.

This includes considerations such as:

- Colour contrast and visual clarity
- Keyboard navigation
- Screen reader compatibility
- Captioning and transcripts for audio/video content (where applicable)
- Consistent layout and structure

For learning products, we also consider accessibility within instructional design; ensuring content is not only technically accessible, but understandable and usable.

## 4. Ongoing Improvement

Accessibility is an ongoing process.

We:

- Continuously review and improve our website and content
- Consider accessibility at every stage of design and development
- Apply feedback to improve usability and inclusion
- While we aim to meet accessibility standards across all areas, there may be instances where some content is not yet fully compliant. We are actively working to improve this over time.

## 5. Third-Party Content

Some parts of our website or learning solutions may include third-party tools or platforms. While we aim to work with accessible providers, we cannot guarantee the accessibility of external systems.

## Feedback and Contact

If you experience any accessibility barriers when using our website or content, or if you need information in an alternative format, we encourage you to contact us.

We take feedback seriously and will work to provide a suitable solution.

**Email:** [hello@antinous.com.au](mailto:hello@antinous.com.au)

**[www.antinous.com.au](http://www.antinous.com.au)**